

## Residential Support Worker

**Walton Hall Academy, Eccleshall, Staffordshire, ST21 6JR**

**Type:** 12 months Fixed Term (may be extended)

**Hours** 26 hours per week, Term Time only (38 Weeks + 5 inset days per year)

**Salary:** Grade 6 – SCP 20 – 24 £20,903.00 - £23,541.00 FTE Salary per annum + sleep in allowance, £12,746 - £14,354 pro rata salary per annum + sleep in allowance

We are seeking to appoint a Residential Support Worker to work alongside our highly committed residential staff team. The Residential Provision rated as Outstanding by Ofsted, provides a high level of care for up to 17 students each evening. Staff may be required to offer personal care and would be expected to work a split shift pattern of 7:30am – 10am and 2:30pm – 9:30pm, Monday – Friday. Additionally, the successful candidate will be required to cover at least one sleep in per week on a Rota basis. Working days will be agreed prior to appointment, however these may be changeable depending upon business need.

The post would suit someone with some school or residential experience. Applicants ideally will have an NVQ level 3 Children and Young People qualification, willing to work towards it or possess relevant experience.

The Shaw Education Trust offer the following benefits with your employment:

- An excellent Local Government Pension Scheme
- Generous holiday entitlement from your first day of employment (28 days holiday rising to 30 days after 5 years' service + Paid Bank Holidays)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you grow, contribute and flourish in your role and in the Trust.

Application Packs are available to download from: [www.shaw-education.org.uk/careers](http://www.shaw-education.org.uk/careers)

Alternatively, please contact: HR & Finance, Walton Hall Academy, Stafford Road, Eccleshall, Stafford, ST21 6JR, Tel 01785 850420. School website: <http://waltonhallacademy.org.uk>.

Please forward completed applications to: [recruitment@waltonhall.shaw-education.org.uk](mailto:recruitment@waltonhall.shaw-education.org.uk)

**Closing Date:** Friday 12<sup>th</sup> November 2021 at 12 noon

**Shortlisting Date:** Monday 15<sup>th</sup> November 2021

**Interview Date:** Friday 19<sup>th</sup> November 2021

**Start Date:** ASAP

Applications received after this time will not be accepted.

**In accordance with our safer recruitment policy CV's will not be accepted.**

**The Shaw Education Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment**

**This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details**