

DEPUTY HEADTEACHER

Salary:	Leadership Scale L21-25
Contract type:	Permanent
Start date:	September 2021
Application deadline:	Tuesday 4 th May at 9am
Interview Date:	Thursday 6 th and Friday 7 th May

The Westleigh School wishes to appoint an exceptional and inspirational Deputy Headteacher, who has the drive and determination to make a strong contribution to our rapidly improving school. The post has become available due to the current postholder successfully securing a promotion to a headship position. We are passionate about delivering a high-quality education for our students and this is a fantastic opportunity to work within a dedicated and hardworking school where you will be supported to develop your practice. The position is a key role in further leading the school forward and presents an opportunity for headship preparation.

The main aspects of the role involve the strategic leadership of our pastoral system and being the lead on personal development. We have a pastoral team consisting of 4 non-teaching Heads of Year, 1 teaching Head of Year, a non-teaching Pastoral Manager and 9 other members of the support team. The successful candidate will work alongside our existing Assistant Headteacher for Inclusion (SEND and Vulnerable Groups) who is also the SENDCO and Designated Safeguarding Lead. All senior leaders carry out daily operational activities and have a teaching commitment commensurate with the scale of the role.

We are looking for effective inter-personal and communication skills, evidence of successful leadership and a desire to work through a team approach. Equally important will be a set of values which matches our own and a constructive attitude to externally imposed change.

The Westleigh School is a school with a rich history, which has secured its place as one of the most rapidly improving schools in the borough and which continues to proudly serve its local community. The school motto of "Aspiring and Achieving Together" accurately captures the shared vision which ensures that leaders at all levels are developing their ability to communicate high expectations.

As a school, we continue our affiliation with the Shaw Education Trust who are proving instrumental in securing our journey to becoming an outstanding school and providing exceptional career opportunities for our staff. The Trust is led by an Executive Leadership Team steeped in school leadership and improvement experience: www.shaw-education.org.uk.

The Shaw Education Trust is a large family and consists of 25 Academies and 1 Independent Specialist College. Our schools cover all phases and all sectors, we are proud to be inclusive, having ambition for each and every one of our 11,000 learners. We are an innovative, aspirational and motivated Trust, determined to affect positive outcomes for our communities. We have a SCITT and an Institute of Education within our partnership and these provide outstanding career development pathways for teaching and support colleagues. Our apprenticeship model is dynamic, fast paced and stage appropriate. Exceptional, high quality professional learning lies at the heart of our approach: we regard it as a right, not a lottery. Our academies are great places to work, our teams buzz with

creativity, and focus on excellence by all and for all. They are committed to the continued professional development of all members of staff and the sustained successful performance of all its academies. Career opportunities within the Trust are significant. All leaders are supported to excel. There is a bespoke leadership pathway programme, which enables the next stage of professional growth within the group.

We shall be delighted to consider your application if you decide to apply and wish you the best of luck if you choose to do so. Applicants are asked to complete an application form and write a letter of application to the Headteacher of no more than 2 sides of A4, (minimum text size 11 Arial), outlining your experience relevant to the post and stating why you feel you would be suitable for the post

The Westleigh School is dedicated to the safeguarding and wellbeing of students; all staff must share this commitment. The successful candidate will be required to undergo appropriate screening including Enhanced DBS check.

We would welcome visits from prospective candidates, and arrangements for this can be made by contacting the Headteacher's PA Jill Cadman at jillcadman@westleigh.wigan.sch.uk or on 01942 202580.

Further details and application forms can be found under Vacancies on the school website: <http://www.thewestleighschool.co.uk/job-vacancies> or the Shaw Education Trust Website: <http://www.shaw-education.org.uk/careers>

Should you wish to apply, please return your completed application to jillcadman@westleigh.wigan.sch.uk

Closing Date: 9am on Tuesday 4th May

Shortlisting: Tuesday 4th May

Interview: 6th and 7th May

The employer is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. The post is subject to enhanced Disclosure and Barring Service checks. The school is committed to safeguarding and promoting the welfare of children and young people and expects its staff to share this commitment.