



PERSON SPECIFICATION – DEPUTY HEADTEACHER

	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"> • Qualified Teacher status • Degree • Relevant Qualifications • Relevant in-service training during the last three years 	<ul style="list-style-type: none"> • Good honours degree • A range of relevant inservice training during the last three years which includes accreditation • Safeguarding training higher than level 1 • A willingness to undertake relevant additional qualifications (NPQH)
Experience	<ul style="list-style-type: none"> • Significant successful teaching experience • Significant Leadership and Management experience in a secondary school at a senior level • Experience of leading a successful whole school initiative • Significant recent effective pastoral leadership and management at senior level • Evidence of work which has led directly to positive outcomes for students at whole school level • Be an excellent classroom practitioner. • Experience of working with external agencies 	<ul style="list-style-type: none"> • Experience in more than one school
Knowledge and Values	<ul style="list-style-type: none"> • Ability to articulate a sound educational philosophy consistent with the school's aims • Enthusiasm for learning • Empathy with young people • A range of Information Communication Technology skills • Be committed to having a positive impact on the learning and teaching of students in your charge. 	<ul style="list-style-type: none"> • A high order of Information Technology skills which have been deployed to support student learning • Understanding of effective practice in the teaching of all areas of the curriculum and cross-curricular themes
Personal Qualities	<ul style="list-style-type: none"> • Inspirational Leadership skills • Ability to work on own initiative • Ability and willingness to work with a wide range of people • Very good health, attendance and punctuality records • Excellent interpersonal skills • Smart professional appearance • Track record of being a team-player • Positive personality • Be ambitious and keen to contribute to whole school development. 	

THE WESTLEIGH SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT.