



**Job Title: Deputy Headteacher at St Martins School, part of the Shaw Education Trust**  
**Salary: L18-L22 (£64,143-£70,745)**

**Hours: Full time**

**Contract type: Permanent**

**Start date: 1<sup>st</sup> September 2021**

**Location: St Martins School, Derby, DE24 0BT**

Thank you for your interest in the advertised post for a Deputy Headteacher at St Martins School. This is an exciting opportunity for a dynamic and experienced professional to share in the leadership and management of this outstanding and innovative school which is proudly part of the Shaw Education Trust.

The Academy Council (Governors) wish to appoint a highly motivated and inspirational Deputy Headteacher. The successful candidate will work closely with the Headteacher and Assistant Headteachers, continuing the development of the school as an outstanding provision. They will lead the Teaching and Learning Team, offering exciting and varied opportunities towards excellent outcomes for all.

St Martins is a unique learning community with very supportive governors and Parent/Carers who provide encouragement and expertise to strengthen the ethos of the school. Our students impress us daily with their talents and achievements. Our students set an example to us all with their determination and positive attitudes. We believe in and actively promote close links with families, whose children we are lucky enough to educate and care for.

Visits to school are welcome, candidates would be required to wear a face mask. Telephone or TEAMS calls are also welcome. If you would like to arrange a visit or call, please contact Victoria Theobald – by email on [v.theobald@stmartins.derby.sch.uk](mailto:v.theobald@stmartins.derby.sch.uk), or by telephone on 01332 571151.

If you have any questions please do not hesitate to contact me by telephone on 01332 571151 or by email on [d.gerring@stmartins.derby.sch.uk](mailto:d.gerring@stmartins.derby.sch.uk). I look forward to hearing from you should you feel our ethos and vision are compatible with your own leadership ambitions.

**Debbie Gerring**  
**Headteacher**

Debbie Gerring Headteacher

St Martins School, The Derwent Campus, Bracknell Drive, Alvaston, Derby, DE24 0BT  
**Tel:** 01332 571151 **Email:** [admin@stmartins.derby.sch.uk](mailto:admin@stmartins.derby.sch.uk) **Online:** [www.stmartinsschoolderby.co.uk](http://www.stmartinsschoolderby.co.uk)

### The successful candidate will:

- demonstrate excellent interpersonal skills, and play a key role within the leadership team in moving the school forward
- be an outstanding listener, with high emotional intelligence and very effective and credible communication skills
- be an excellent planner, forward thinker and visible team leader
- be fully cognizant of, and able to articulate, local and national educational priorities, with particular reference to SEND
- have the ability to work across complex learning profiles and alongside colleagues to promote outstanding teaching and learning
- be able to lead on emerging projects related to improving standards in teaching and learning in school
- have an excellent understanding of the needs of children with a wide range of complex learning needs
- have a clear understanding of relevant accreditations for students with SEND
- know how to analyse data from assessment to drive progression and attainment forward
- have strong evidence for developing, leading and completing major educational initiatives in school successfully
- be committed to involving students, Parents/Carers, Academy Councillors and wider stakeholders
- use research to inform future development across teaching and learning
- know and understand how children with different complex needs learn.

### We can offer you:

- amazing students to work with
- the chance to work alongside established, successful leaders
- a supportive, highly skilled and hard-working staff team who always put the needs of the students first
- a school with an ethos of mutual respect and high aspiration
- a supportive Academy Council
- excellent opportunities to further develop your leadership skills and career pathway
- an exciting and engaging school curriculum
- a 21<sup>st</sup> century building with amazing facilities.

Debbie Gerring **Headteacher**

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To apply, please complete an application form and return it with your letter of application (no more than 2 sides of A4), and a Recruitment Monitoring Form to Victoria Theobald by email on [v.theobald@stmartins.derby.sch.uk](mailto:v.theobald@stmartins.derby.sch.uk), or by post to Victoria Theobald, St Martins School, The Derwent Campus, Bracknell Drive, Alvaston, Derby, DE24 0BT.

Proposed dates for interview are Thursday 20<sup>th</sup> May – First round, Friday 21 May - Second round for candidates selected to go through.

**The closing date for this vacancy is Thursday 13<sup>th</sup> May at 12:00pm midday. Any application forms received after the closing date and time will not be accepted.**



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Debbie Gerring **Headteacher**

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