

## **ST ANDREW'S ACADEMY**

### **Residential Child Care Officer (RCCO)**

**Salary:** Grade 6, Scale point 20 - 24 £20,903 - £23,541 FTE per annum, £18,138 - £20,428 per annum.

**Type:** 1 x Permanent Post and 1 x fixed term contract to 23/07/2022

**Weeks:** Full Time, 37 hours per week, 39 Weeks per year (38 weeks Term Time + 5 Inset Days)

**Location:** St Andrew's Academy Residential Department, St Andrews View, Breadsall Hilltop, Derby, DE21 4EW

**Required:** As soon as possible

St Andrew's Academy is a day/residential special school for pupils with severe learning disabilities and ASD aged 11-19 years

St Andrew's Academy Council are seeking to appoint an innovative, flexible and professional Residential Child Care Officer (RCCO) to join our friendly and hardworking team in this successful school to enhance our thriving provision for young people with learning difficulties and /or Autism within the residential 24 hour education provision

The successful candidate will have:

- NVQ Level 3 or equivalent in Caring for Children and Young People (CCYP) or similar childcare qualification
- SEN and residential experience and an interest in ASD
- Excellent interpersonal skills
- A commitment to self-improvement and ongoing CPD
- Ability to demonstrate positive behaviour management techniques and skills
- A commitment to providing person centered learning opportunities to enhance our young people's independence and social skills
- Ability to work unsocial hours on a fixed weekly rota (weekdays only)

St Andrew's Academy is part of the Shaw Education Trust [www.shaw-education.org.uk](http://www.shaw-education.org.uk) and together we strive to offer the highest standard of education, social inclusion and opportunities for our young people

The Shaw Education Trust offer the following benefits with your employment:

- An excellent Local Government Pension Scheme / Teachers Pension
- Generous holiday entitlement from your first day of employment (28 days holiday rising to 30 days after 5 years' service + Paid Bank Holidays)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow**, **contribute** and **flourish** in your role and in the Trust.

St Andrew's Academy is dedicated to the safeguarding and wellbeing of students; all staff must share this commitment. The successful candidate will be required to undergo appropriate screening including Enhanced DBS check.

Please click on the following link to refer to SET [Safeguarding and Child Protection Policy](#)



St Andrew's Academy



For further information please contact Paul Baynes, Head of Care at St Andrew's Academy, St Andrew's View, Derby DE21 4EW. Telephone: 01332 832746

To apply, please complete an application form. Application forms received after the closing date will not be accepted.

In line with our safer recruitment policy CV's will not be accepted.

**Closing date:** Friday 26<sup>th</sup> November 2021 AT 12 midday.

**Interview Date:** Tuesday 7<sup>th</sup> December 2021 following completed reference requests

Please return completed application forms to [Residential@standrews.derby.sch.uk](mailto:Residential@standrews.derby.sch.uk) or to the Academy address above.