



Teacher

Grade: MP1-UPS3 +SEN Allowance 1

Salary: £25,971 - £42,020 + SEN 1 £2,292

Contract: Full time, Whole Year, Fixed Term initially until 31 August 2024

Start date: September 2022

Saxon Hill is a vibrant and exciting day/residential special school in which to work and study. We currently support 120 children aged 2 to 19 years who have a wide range of physical and learning disabilities and complex medical needs. Our curriculum promotes the highest standards of literacy and mathematics skills whilst allowing pupils to develop their curiosity and thirst for learning; a sense of personal health, wellbeing and a creative approach to problem solving. We aim to inspire and enthuse every pupil through the challenge of learning, and to best prepare them for their next phase and for their adult life ahead.

Location: Kings Hill Road, Lichfield, WS14 9DE and is located approximately 20-minute walk from Lichfield City Train or Bus Station.

We are seeking to appoint suitably qualified Teacher to join our friendly and hardworking working team in this successful and well-regarded school. This position is suitable for both ECTs and experienced teachers with a passion for working with young people with SEND.

We offer an opportunity to make a difference to disabled young peoples' lives and are looking for a teacher who

- is an inclusive and imaginative practitioner
- has experience of working with special needs learners or can demonstrate an aptitude and desire to learn and develop their expertise in this area
- is someone who has proven organisational and interpersonal skills
- is a team player
- is highly motivated and passionate to lead the way in raising standards by innovative practice
- can demonstrate a depth of understanding of a wide range of needs which includes complex medical, physical and sensory and has an excellent knowledge of the teaching and learning approaches needed by our pupils.
- Has the ability and desire to inspire and motivate pupils, parents and staff.

Role responsibilities:

- Demonstrate excellent and innovative pedagogical practice in order to provide young learners with excellent learning opportunities and outcomes.
- Assess and record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving.
- To contribute to the development, implementation and evaluation of the policies and practice of the workplace, including those designed to promote equality of opportunity.
- Have high expectations of children and young people including a commitment to ensuring that they can achieve their full educational potential and to establishing fair, respectful, trusting, supportive and constructive relationships with them.

Person specification:

- Hold positive values and attitudes and adopt high standards in their professional role.
- Qualified Teacher Status (or be currently completing this)
- Evidence of continuing professional development

- Have achieved/be working towards/ be willing to achieve additional SEN qualifications e.g. Masters in SEN
- Ability to have clear direction and lead by example
- Knowledge and understanding (or desire to learn about) residential provision for students with SEND
- Understanding of the principles of effective learning for children with a wide range of difficulties and the ability to promote a culture of learning and the development of independence throughout the school
- Successful experience of creating and maintaining effective partnerships with parents, carers, partners and the community to support pupils' learning.

Rewards:

- Access to The Teachers' Pension Scheme (TPS) as a valuable part of the pay and reward package for employees working in the Shaw Education Trust.
- The services of Occupational Health to support staff health and well-being.

Saxon Hill Academy will offer:

- A full induction and staff training programme as well as opportunities to undertake other specialist training
- Committed and enthusiastic staff in an environment that values everyone.
- Innovative Leadership Team that are driven and experienced to support and encourage your professional development
- Inspirational cohort of pupils eager to learn and develop

The academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. The successful candidate will be required to undergo appropriate child protection screening and is subject to an Enhanced Disclosure Check under the Rehabilitation of Offenders Act 1974. Further details regarding the check are available from www.gov.uk/government/organisations/disclosure-and-barring-service

Please use the school website as a first port of call to gain relevant information. Tours will be made available to successful short-listed applicants and should be arranged by contacting Maggie Candlish, Assistant Principal on 01543-414892.

Further information and application pack is available on our website [Application Forms - Saxon Hill Academy](#) or shaw-education.org.uk/careers

Further information can be obtained from Paula Harley and completed application forms submitted to: paula.harley@saxonhill.shaw-education.org.uk. In line with our safer recruitment policy CV's will not be accepted.

Closing Date: Monday 27th June 2022 at 9am

Interview Date: Tuesday 5th July 2022.