

Job Vacancy: Special Educational Needs Support Assistant

Permanent and Temporary Posts



Weeks: This is a term time only position for 32.5 hours per week worked over five days.
Salary: **Level 5:** full time full year £20,092 to £22,183 **pro rata to £15,366 to £16,965 for term time only.**
Contract: **Perm and Temp**

Are you...

- **Looking for a new and exciting challenge?**
- **A professional adult who is passionate about making a positive difference to the lives of children and young people?**
- **Interested in learning more about early childhood trauma and the impact on the developing brain?**
- **Committed to learning and developing new skills?**

Portland School is a specialist provision for children and young people who experience social emotional and mental health difficulties. Our school cater for pupils aged 6 to 16 across two sites, the primary provision is based in Trent Vale and secondary provision in Blythe Bridge.

Our governors are seeking to employ people who have an interest and/ or experience of working in education or care settings. The successful applicant will support teaching and learning in the classroom and will be committed to ensuring the best outcomes for our students and must have excellent interpersonal skills, along with sound numeracy, literacy, and IT skills.

It is an exciting time to join Portland as we are at the beginning of a journey of improvement. We have a new senior and middle leadership structure in place, who along with our dedicated team of staff, are committed to creating a nurturing learning environment for our pupils. We are looking for an extended team of professional, compassionate, caring, and empathetic support staff to help us achieve our goals.

We offer an extensive training package for all our staff members. This includes training in attachment, trauma, emotion coaching, positive psychology, and safety interventions.

Job Purpose: To work with teachers as part of a professional team to support teaching and learning and therapeutic interventions for pupils who experience complex social emotional and mental health difficulties.

The successful candidate will:

- Support learning and SEMH activities for individuals and groups of pupils under the professional direction and supervision of a qualified teacher.
- Working alongside the teacher, you will be differentiating and adapting learning programmes to suit the needs of allocated pupils on a 1:1 or small group basis
- Evaluate specialist learning/ therapeutic activities with the teacher, and provide assessment feedback as required
- Provide therapeutic support for pupils who have experienced trauma
- Work with pupils who require a bespoke timetable in and out of their main classroom

- Work as part of a highly committed and friendly team of staff

Minimum essential qualifications and knowledge (or a willingness to undertake this training supported by the school)

- Meet the national occupational standards (NOS) in Supporting Teaching and Learning level 3 and working at NVQ level 3
- Knowledge and compliance with policies and procedures relevant to child protection and health and safety
- An ability to fulfil all written and spoken aspects of the role with confidence

The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:

- An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

Please click on the following link to refer to SET [Safeguarding and Child Protection Policy](#)

Portland School and Specialist College is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment. The successful candidate will be required to undergo appropriate screening including Enhanced DBS check.

This position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from schools or by visiting www.crb.gov.uk

We would encourage potential candidates to visit the school to discuss the role with a member of our team. Please contact a member of our office team, who will be happy to arrange a visit time, see contact details below.

If you require any further information regarding the role or would like an application pack, please contact our school office:

Helen Smith

Telephone: 01782 882020 option 2

Please return completed application and recruitment monitoring forms to - Email: portland@portlandschool.net

Closing Date for Applications: Friday 26th August

Interviews: w/c 5th September

Start date: September 2022