

**Head of School
Evergreen Academy,
Cromer Gardens, Wolverhampton**

Required: From Sept 2022

Responsible to: Executive Headteacher

Salary Range: L13 – L17 £56,721 - £62,570 FTE per annum

The Shaw Education Trust is delighted to invite applications for the post of Head of School **For Evergreen Academy, Wolverhampton.**

Evergreen is a short stay school for primary age children in Wolverhampton for children, who are disengaged with learning and struggling to function successfully in their class setting and are at risk of exclusion, or who have been permanently excluded.

Evergreen prides itself on its positive, nurturing ethos in which the educational and pastoral care of its children is of paramount importance. It is a happy, friendly, caring environment that has high expectations of children's behaviour and where children are encouraged to reflect upon their attitude to the learning environment.

here must be a strong relationship and commitment between the child, the Centre and The referring or destination schools (RODS) to working together, supporting the child to enable them to return to mainstream education full time.

Evergreen provides:

- Bespoke and tailored intervention to meet each child's individual needs, addressing academic, social and emotional deficiencies.
- Motivation, teaching and inspiration for children to want to learn and become active members of the school community
- Engagement of children with learning and reintegration back into their RODS as more independent learners.
- A preventative measure offering an alternative to exclusion from the referring school.
- Support for RODS for training and positive transition.

The right candidate will have:

- A belief that all children at Evergreen are capable of great things.
- A relentless focus on improving the quality of teaching and improving outcomes.
- Significant experience and commitment to working with pupils with a range of complex SEMH needs.
- High expectations of everybody within the school community.
- A desire and commitment to live the Trust values.

Shaw Education Trust is a growing multi academy trust sponsored by [Shaw Trust](#). We lead and manage academies in all phases, all sectors and in all communities.

We believe that every child should have the opportunity to be successful whatever their starting point. We pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all young people in our academies.

We don't believe in prescribing a curriculum; instead we support our academies to offer a curriculum that deepens knowledge, develops skills and fires the curiosity of students. We also expect each Academy to offer a range of support that addresses life after school, develops students' independence and helps them to prepare for university and the world of work.

Integrity and transparency underpin our accountability approach. We believe in earned autonomy for our academies, with the Trust Board providing the appropriate level of challenge and support - as well as oversight - to each. Local accountability is supported through a system of Academy Councils, with representatives of the whole school community in membership.

The Shaw Education Trust offer the following benefits with your employment:

- An excellent Local Government Pension Scheme / Teachers Pension
- Generous holiday entitlement from your first day of employment (28 days holiday rising to 30 days after 5 years' service + Paid Bank Holidays)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

Evergreen Academy is dedicated to the safeguarding and wellbeing of students; all staff must share this commitment. The successful candidate will be required to undergo appropriate screening including Enhanced DBS check.

Please click on the following link to refer to SET [Safeguarding and Child Protection Policy](#)

If you would like to visit our school, then please contact the Executive Headteacher who will arrange a visit.

In accordance with our safer recruitment policy CV's will not be accepted.

Electronic, signed application forms should be returned to recruitment@shaw-education.org.uk

Closing Date 3rd December 2021 at 12 midday Applications received after this date & time will not be considered.

Interviews will take place as soon as possible thereafter

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced Disclosure and Barring Service (DBS) check and all references, qualifications obtained will be checked upon for authenticity and accuracy.