



HIGHER LEVEL TEACHING ASSISTANT

SET Grade:	Grade 7 SCP 24 – 28 £23,953 – £27,515 FTE per annum + SEN £1,347 FTE per annum
Actual Salary:	£20,785.60 - £23,876.58 (+ £1,168.88 SEN Allowance)
Hours:	37 hours, 38 weeks term time + 5 inset days (39 weeks per year)
Contract type:	Permanent
Start date:	1 st September 2022

The Shaw Education Trust is a Multi Academy Trust which opened on the 1st October 2014. It is a fast-growing Trust who manage academies in all phases, all sectors and all communities. Shaw Education Trust are sponsored by a charity and focused on harnessing the power of people to affect positive change for youngsters. The Trust work with children, leaders and teachers to create the very best opportunities for all their futures. Brookfields joined the Trust on 1st September 2018.

Brookfields School provides a quality, inclusive and specialist education for pupils with severe and complex learning difficulties and autistic spectrum disorders.

As HLTA you will demonstrate the following skills and abilities:

- Can work as a key member of the class team working closely with the class teacher
- Has excellent communication skills
- Is calm, supportive and organised and can work under their own initiative
- Has an excellent understanding of special needs and able to support individuals with complex learning needs and on the autism spectrum, recognising their strengths and needs
- Has a good understanding of child development across Early Years to KS1 and can assist pupils in all areas of the curriculum
- Can assist in the development and implementation of personalised interventions including those related to communication, sensory and behaviour
- Has an excellent understanding of child protection and confidentiality
- Is able to liaise confidently with parents, teaching staff and outside agencies in a professional manner
- Has experience of class cover and is able to deliver sessions in the event of teacher absence
- Is able to build and maintain positive, professional relationships with all staff both within the Satellite Class Team and within Brookfields School and is able to provide support for the SLT, teachers and parents
- Is willing to undertake relevant training to expand both their own knowledge base and that of the broader team
- To be a facilitator of Inclusive practice and be willing to engage in Outreach activity

The successful applicant will have:

- NVQ 4 or equivalent in teaching assistance and/or
- experience of working with and/or caring for children in specified age range/subject area and commitment to achieve (which can include accredited prior learning)

The Shaw Education Trust offer the following benefits with your employment:

- An excellent Local Government Pension Scheme
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you grow, contribute and flourish in your role and in the Trust

Brookfield's values the diversity of its workforce and welcomes applications from all sections of the community.

Brookfields School is dedicated to the safeguarding and wellbeing of students; all staff must share this commitment. The successful candidate will be required to undergo appropriate screening including Enhanced DBS check.

Please click on the following link to refer to [SET Safeguarding and Child Protection Policy](#)

Further details and application forms are available from the school website: www.brookfieldsschool.com or Shaw Education website www.shaw-education.org.uk/careers
Please return completed applications by email to sbm.brookfields@halton.gov.uk

In accordance with our safer recruitment policy, CV's will not be accepted

Closing date: Wednesday 15th June 2022

Interview date: Week commencing 20th June 2022

The Shaw Education Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form