



ANDREW MEEHAN (CHAIR)

Andy is a graduate of Oxford University, a Chartered Accountant and for 30 years enjoyed an executive career mainly in the retail sector, having had roles as Finance Director and Chief Executive of several companies including Selfridges, Mothercare and Co-operative Retail Services.

Since 2006 he has had a portfolio of chairmanships and non-executive directorships across commercial, public and charity sectors. These include University Hospitals Coventry and Warwickshire NHS Trust, Fortnum and Mason and several private equity backed businesses.

In addition to SET he is currently chairman of Ramsdens Holdings PLC, Polyco Healthline Group and New English Teas.



DAVID BATESON OBE (VICE CHAIR)

David Bateson OBE holds a portfolio of roles as a chair, trustee, consultant and a National Leader in Education across educational phases. He retired from 20 years of headship in two all-age, all-ability and all-disability day and residential schools. His schools were awarded 6 outstanding Ofsted day inspections and 6 outstanding residential ones. His last school gained national and international recognition as an outward-facing centre of expertise, supporting pupils in mainstream and working with universities and hospitals as a training provider.

David combined executive headship with a variety of roles in special and mainstream education as an Ofsted inspector, a National Leader in Education commissioned to

improve schools and a headteacher appraiser. He chaired regional, local and national special and mainstream education groups and had the opportunity to work with the National College for Teaching and Learning and various OECD, DfE and Cabinet Office groups. He currently chairs the National SEND Forum.

Recent work includes performance management, training and improvement work in schools; writing a SEND framework for a major MAT; national research across mainstream and special schools partnerships sponsored by the Laurel Trust; and bespoke leadership development and curriculum work in London, Birmingham and Northampton.

David remains passionate about serving all children and young people and their families but especially those with special educational needs and disabilities. He is proud of his involvement with SET since its inception.

David writes and records songs, is a member of Sheffield Theatres and enjoys family and travelling.



ANNAMARIE HASSALL MBE

Annamarie is Chief Executive of Nasen (National Association for Special Educational Needs) the UK's leading charity for championing those working with and for, children and young people with SEND and learning differences. With a growing International membership, nasen provides information, resources and training, uniting schools and individuals with a professional interest in supporting an inclusive education. Prior to joining nasen, Annamarie worked at the National Children's Bureau, influencing system change and bringing the voices of children, young people and parents to influence quality children's services. With a career in public services, Annamarie has held local, national and government advisory roles that span the breadth of children's social care, early years and SEND. A qualified and registered social worker, Annamarie was awarded an MBE for her work with children and families.

Annamarie has Non-Executive Director roles as a Trustee at a Multi-Academy Trust and of a UK based charity with interest in pathways to education, training and employment for young people and adults.



CATHY STEVENS

Cathy is an ex-Army Officer who served for 8 years in the Royal Logistic Corps. Having trained as a specialist Ammunition and Technical Officer, she served operationally as a bomb disposal officer for 3 years in the UK and overseas.

On leaving the forces she moved into property and facilities management, completing an MBA in Construction and Real Estate at Reading University. For the last 20 years she has held senior positions in FTSE 100 organisations delivering facilities and properties services across a wide range of complex and challenging portfolios, in the UK and Europe.

This is Cathy's first Trustee position, and she is looking forward to bringing her management, property and facilities knowledge to supporting the Shaw Education Trust.



DIANE COTE

Awaiting bio.



HELEN WALKER

As Global Operations Director, Helen leads RM's software development, operations and business administration services. She's passionate about technology - its potential to improve teaching, learning and assessment; to remove barriers to learning and to increase access to education. With a career that started in teaching, several government education agencies, a senior civil servant in Department for Education (DfE) and now a leading global edtech provider, she's focused on improving educational outcomes.

As a leader, she has record of securing Board level engagement to innovate business models, to secure efficiencies and to improve user services. She's experienced in digital transformation at scale - exploiting and optimising cloud environments, designing great user services and building digital capability. She is committed to building diverse teams and creating an inclusive culture. She's experienced in building capability across security operations, cloud engineering and architecture, DevOps and programme and project delivery and creates strategic partnerships with suppliers and externals. With a sharp focus on achieving commercial outcomes and value for money, she secures efficiencies and reduces the cost to serve.



JACQUI OUGHTON

Jacqui joined Ixion Holdings in 2014 where she is currently Managing Director Learning and Skills for Shaw Trust. She is a highly experienced and strategic leader within the Learning and Skills sector with significant experience in the contribution to and development of policy and growth across apprenticeships, traineeships and wider skills and learning sectors including higher level qualifications. Jacqui is a highly experienced Ofsted nominee having led and managed 21 inspections and led Ixion, as their nominee, to achieve their Overall Outstanding Grade I inspection result in 2017.



JANET WOODS CBE

Janet has had a distinguished career as a head teacher, DfE RDD, and school improvement professional, having led work on the National College of School Leadership in the North. She has also played a crucial role in leading the Greater Manchester Challenge; a government school improvement initiative which was instrumental in improving standards across all ten Greater Manchester boroughs. Janet was previously Director of United Learning's secondary academies in the North, Janet was part of the senior team leading on the strategic development of educational support across the United Learning Trust.



JOHN NORMAN

John Norman spent 40 years in airport management in various roles, ranging from duty management, facilities management, contingency planning and aviation security. He also served on the boards of Gatwick and Stansted airports as HR director. The latter roles introduced him to the work of the third sector, particularly related to the long term unemployed.

He was the architect of Stansted airport's employment strategy which promoted work at the airport to people who were unemployed in East London boroughs. John served on the board of East Thames Housing Group for 10 years, chairing their East Potential subsidiary.

He retired from airport management in 2008 and has since then served on the board of Poplar HARCA, chairing the finance and general purposes committee. He joined the board of London Youth and Career Development Group, which later merged with Shaw Trust. Other roles undertaken have included time on Essex Learning Skills Council and working with the Children's Trust (Tadworth) on their Hand of Hope Appeal.



JO MORGAN - CHIEF EXECUTIVE

Jo joined the Trust from Ofsted where she worked as the Regional Director for the North West and National Director for Initial Teacher Education and held the status of Her Majesty's Inspector. Jo held three secondary headships: leading out of special measures, accelerating performance to outstanding; gaining Teaching School status and delivery of academisation. Jo worked extensively in a strategic role in the Greater Manchester Challenge.

A proven systems leader, Jo has supported a large number of schools to accelerate improvement. Jo has delivered programmes for the National College, worked with local authorities and provided advice to the Department of Education. Her portfolio of experience spans all phases, all sectors and all contexts. Jo continues as National Leader of Education and a Fellow of the Chartered College of Teaching; working to generate capacity and talent within the profession. Jo regularly contributes to conferences, training programmes and networks, in order to support leadership development.



LIAM MAXWELL

Liam Maxwell is the Director of Government Transformation at Amazon Web Services. He leads the global AWS team that helps senior government leaders accelerate their modernisation and reform programs.

Liam was a civil servant from 2012-18, and as the UK Government's first Chief Technology Officer he led the reforms that enabled the modernisation of government

technology and digital services. He was subsequently National Technology Adviser, responsible for accelerating growth in the digital economy, inward investment and creating intergovernmental and international trade partnerships post-Brexit.

From 2007-11 Liam was elected twice as a councillor and Cabinet Member for Policy at the Royal Borough of Windsor and Maidenhead and between 2004 and 2011 was Head of Computing at Eton College, Windsor. Prior to these roles Liam was an IT Director in FTSE100 and Fortune 500 business service companies.

Liam has a strong interest in education and is a founder of Holyport College, a Free School near Maidenhead.



MIKE CLADINGBOWL

Mike began teaching in 1987 and was headteacher of a successful secondary school in Cheshire before being appointed as one of Her Majesty's Inspectors in 2002. Before leaving Ofsted in late 2014, he was National Director, Schools and led a groundbreaking national programme of inspection reform. Mike joined Knutsford Academy as Executive Principal in early 2015. He is married with two children, who are at secondary school.



NEIL TINEGATE

As an executive, Neil held senior or board level digital and commercial roles primarily within the consumer and retail sectors. From large scale corporates such as EMI Music, Home Retail Group and Heineken, to private equity backed and AIM listed growth companies.

He spent over 25 years at the forefront of change and innovation, delivering a number of industry firsts such as a revenue-share deal for tech start-ups in the music industry and live-chat sales in online retail. He played lead roles in the teams that digitally transformed Argos in the UK and Heineken across Europe.

Now an independent, Neil uses his knowledge and experience in non-exec and advisory capacities, helping organisations with their strategic questions around growth, prioritisation, transformation and the opportunities that digital presents.



STEPHEN KING

Stephen is a qualified chartered accountant with over 30 years' experience in practice and industry, both in the UK and overseas. He began his career with Price Waterhouse, before moving into industry; working for multinational organisations in the Finance and Energy sectors.

Prior to joining Shaw Trust Stephen held senior financial roles with Metropolitan Thames Valley Housing, one of the UK's largest Housing Associations. Along with a good understanding of the Charitable and Education Sectors Stephen brings experience of leading organisations through significant change and improving their business performance to enable the achievement of social and charitable objectives.

Outside of work Stephen is involved with several local charities and social enterprises, which aim to improve the lives of vulnerable people and provide opportunities for them to reach their potential.