

**PERSON SPECIFICATION TEACHER**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>EVIDENCE</b>
Qualifications and Training	<ul style="list-style-type: none"> <li>• Qualified Teacher status</li> <li>• Degree</li> </ul>	<ul style="list-style-type: none"> <li>• Good honours degree</li> <li>• Relevant in-service training</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Application Letter</li> <li>• References</li> </ul>
Experience, Knowledge and Values	<ul style="list-style-type: none"> <li>• Awareness of the holistic role of staff in schools not just as subject teachers</li> <li>• Ability to articulate a sound educational philosophy consistent with the school's aims</li> <li>• Effective classroom management</li> <li>• Knowledge of teaching your subject(s) at KS3 &amp; 4.</li> <li>• Enthusiasm for learning &amp; empathy with young people</li> <li>• A range of ICT skills</li> <li>• Committed to having a positive impact on the learning and teaching of students in your charge and taking responsibility for that role</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of positive outcomes with teaching groups.</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Application Letter</li> <li>• References</li> <li>• Interview Process</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• Able to work as part of a team or on own initiative</li> <li>• Able to plan, manage, organise and assess teaching and learning objectives</li> <li>• Very good health, attendance and punctuality records</li> <li>• Smart professional appearance</li> <li>• Positive personality</li> <li>• Be ambitious and keen to contribute to whole school development.</li> </ul>	<ul style="list-style-type: none"> <li>• Track record of being a team-player</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Application Letter</li> <li>• References</li> <li>• Interview Process</li> </ul>

**THIS SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS STAFF TO SHARE THIS COMMITMENT.**