

PERSON SPECIFICATION TEACHER

	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications and Training	<ul style="list-style-type: none"> • Qualified Teacher status • Degree 	<ul style="list-style-type: none"> • Good honours degree • Relevant in-service training 	<ul style="list-style-type: none"> • Application Form • Application Letter • References
Experience, Knowledge and Values	<ul style="list-style-type: none"> • Awareness of the holistic role of staff in schools not just as subject teachers • Ability to articulate a sound educational philosophy consistent with the school's aims • Effective classroom management • Knowledge of teaching your subject(s) at KS3 & 4. • Enthusiasm for learning & empathy with young people • A range of ICT skills • Committed to having a positive impact on the learning and teaching of students in your charge and taking responsibility for that role 	<ul style="list-style-type: none"> • Evidence of positive outcomes with teaching groups. 	<ul style="list-style-type: none"> • Application Form • Application Letter • References • Interview Process
Personal Qualities	<ul style="list-style-type: none"> • Good communication skills • Able to work as part of a team or on own initiative • Able to plan, manage, organise and assess teaching and learning objectives • Very good health, attendance and punctuality records • Smart professional appearance • Positive personality • Be ambitious and keen to contribute to whole school development. 	<ul style="list-style-type: none"> • Track record of being a team-player 	<ul style="list-style-type: none"> • Application Form • Application Letter • References • Interview Process

THIS SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS STAFF TO SHARE THIS COMMITMENT.