

# GREAT BARR ACADEMY

## Job Description

### Leading Practitioner - Mathematics

Applications are welcomed from candidates who have previously achieved the former AST status and from those aspiring to be outstanding, 'leading' classroom practitioners.

#### Responsible to:

The Headteacher through the Assistant Head (Teaching & Learning) and the Director of Maths.

#### Job Purpose:

To support the development of outstanding teaching and learning in the Maths Department and across the Academy and to have a specific whole-school strategic responsibility such as for 'numeracy across the curriculum'.

#### Responsibilities:

1. To influence and coach colleagues, disseminating exemplary teaching and learning methods across the Maths Department and utilising these in your own practice.
2. To be an exemplar of good practice within the department for the teaching of pupils of all abilities in Key Stages 3, 4 and 5.
3. To keep up to date with and advise staff in the Maths Department on developments in Maths education.
4. To assist in the Performance Management review and development of colleagues in the Maths Department
5. To contribute actively to all relevant meetings at Department level and above, offering specialist advice and expertise as necessary.
6. To prepare and run departmental or whole-school INSET on teaching and learning or developments in the Maths curriculum.
7. To coach individual teachers across the department and in other subject areas as they seek to refine their classroom practice.
8. To take responsibility for the leadership and development of a specific whole-school strategic area. This is likely to be 'numeracy across the curriculum' in the first instance.
9. To provide structured support to trainee teachers and NQT's
10. To lead a Teaching and Learning Community – a staff development initiative designed to develop and share best practice.

11. To work with the Teaching and Learning Team, developing initiatives and intervening in whatever way is required to enhance teaching and learning across the Academy.

All staff working in the school have a duty to safeguard and promote the health, safety and welfare of all children and young people for whom they are responsible or with whom they come into contact in the course of their duties.

To perform any other duties commensurate with the seniority of the post as directed by the Headteacher.

**Qualifications and Experience:**

1. A qualification in Education specialising in Maths and an honours degree in Maths.
2. The ability to deliver and experience of sharing best practice in teaching and learning in Maths.
3. Excellent communication and interpersonal skills and the ability to influence colleagues
4. Excellent team work skills
5. The ability to teach stimulating, engaging and effective lessons in Maths to pupils of all abilities throughout all Key Stages, with a consistent track record of achieving Oftsted 1 and 2 level teaching.
6. Experience of being actively involved in developing new approaches to teaching and learning and curriculum delivery, and the desire to disseminate good practice at Great Barr Academy and within schools within the Shaw Education Trust (if required).
7. The ability to build positive, professional relationships with pupils, and to motivate them to achieve their best.
8. The ability to build good relationships based on mutual respect with young people and to positively influence their behaviour.
9. A good understanding of the role of those working in child care settings with regard to promoting and safeguarding the welfare of young people and a clear commitment to acting at all times in the best interests of the health, safety and welfare of young people.

All candidates newly appointed to the Academy's staff will be required to undertake an enhanced Disclosure & Barring Service check and any offer of appointment will be conditional upon appropriate clearance being obtained.