



<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>	<u>To be measured by</u>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Relevant work based experience</li> </ul>	<ul style="list-style-type: none"> <li>Experience working in an education environment</li> <li>Knowledge of legislation relevant to schools</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>
<b>Special Working Conditions</b>	<ul style="list-style-type: none"> <li>Ability to attend and minute occasional evening meetings e.g. Academy Council and sub committees</li> <li>Ability to be flexible with hours and work extra hours if required by the Principal/Senior Leadership Team</li> </ul>		<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> </ul>
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>Two references which confirm no issues evident in terms of child protection or discipline and positive relationships with learners, staff and parents</li> <li>Commitment to safeguarding young people, appropriate DBS record</li> </ul>		<ul style="list-style-type: none"> <li>A</li> <li>A</li> </ul>

**Key:**

**A = Application**

**I = Interview**

**T = Test**