

Shaw Education Trust Trustees' Declaration of Interests

I **John Norman** as a Trustee of Shaw Education Trust have set out below my interests and those of my immediate family in accordance with Shaw Education Trust's Governance Guide for Trustees and Shaw Education Trust's Conflicts of Interest policy.

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected persons or some other close personal connection</i>
Current employment and any previous employment in which you continue to have a financial interest.	Retired
Appointments (voluntary or otherwise, whether present or in the past 5 years) e.g. trusteeships, directorships, local authority membership, tribunals, QUANGOs, non-departmental public bodies or entities otherwise connected with any public body, including local authorities.	Trustee of Shaw Trust Trustee of London Youth Board member of Poplar HARCA Director of Forth Sector Director of Forth Sector Development Limited Board member (resigned) of East Thames Group Vice Chair of Careers Development Group (resigned)
Membership of any professional bodies, special interest groups or mutual support organisations.	None
Investments in <u>unlisted</u> companies, partnerships and other forms of business, major shareholdings (e.g. more than 1% of issued share capital) and beneficial interests.	None
Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.	None
Do you use, or care for a user, of Shaw Education Trust services?	No
Any contractual relationship with the Shaw Education Trust or any of its subsidiaries	No
Any other conflicts, whether actual or potential, that are not covered by the above.	No

I have never been declared bankrupt or involved in a company which has gone into liquidation. ¹

I have never been convicted of a criminal offence. ²

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis. By signing below, I give my consent for my information to be used for the purposes described in the Governance Guide for Trustees and for it to be disclosed to third parties for the purposes of tenders entered by Shaw Education Trust, as well as any of its subsidiaries or associates. I understand that otherwise, save as required by law (including in respect of law enforcement or regulatory investigations), no other disclosures of my information will be made.

Signed: *John Norman*

Dated: July 2017

¹ If you have ever been declared bankrupt or involved in a company that has gone into liquidation, whether voluntary or otherwise, please tell the Company Secretary

² If you have ever been convicted of a criminal offence, save for minor motoring charges, please tell the Company Secretary